

**Table 2 - AMENDMENTS OF THE REGULATIONS ON THE ORGANIZATION AND OPERATION OF THE BOARD OF DIRECTORS**

*(Attached with the proposal of BOD to the AGM referring the amendment, supplementation to Charter and Regulations)*

No.	Article	REGULATIONS ON ORGANIZATION AND OPERATION OF THE BOARD OF THE BANK	PROPOSED AMENDMENT	BASIS/REASON
1.	<b>Article 11</b>	<p>Article 11. Rights, obligations and duties of the members of the Board of Directors</p> <p>(j) To duly and fully report to the Board of Directors the remunerations that members of the Board of Directors receive from subsidiaries, affiliated companies and other organizations <i>in which the members of Board of Directors are capital representatives of the Bank</i></p>	<p><b>Amend point j of Article 11:</b></p> <p>To duly and fully report to the Board of Directors the remunerations that members of the Board of Directors receive from subsidiaries, affiliated companies and other organizations <del><i>in which the members of Board of Directors are capital representatives of the Bank</i></del></p>	<p>In accordance with Article 277 of Resolution 155/2020/ND-CP dated 31 December 2020</p>
2.	<b>Article 15</b>	<p><b>Article 15. Dismissal, removal of members of the Board of Directors</b></p> <p>1. A member of the BOD shall be removed in the following cases:</p> <p>a) Having a restricted capacity for civil acts.</p> <p>b) Failing to participate in the activities of the BOD for 06 (six) consecutive months, except in case of force majeure;</p> <p>c) Tendering his/her resignation (with reasons of resignation in details) to the BOD;</p> <p>d) Failing to satisfy the requirements and conditions for independence in respect of an independent member of the BOD.</p> <p>e) In accordance with the decision of the General Meeting</p>	<p>Amend Article 15</p> <p><b>Article 15. Dismissal, removal of members of the Board of Directors</b></p> <p>1. A member of the BOD shall be removed in the following cases:</p> <p>a) Having a restricted capacity for civil acts.</p> <p>b) Tendering his/her resignation (with reasons of resignation in details) to the BOD and such resignation is approved;</p> <p>c) Failing to satisfy the requirements and conditions for independence in respect of an independent member of the BOD.</p> <p>d) In accordance with the decision of the General Meeting of Shareholders.</p> <p>e) Determined by the State management agencies to seriously violate the provisions of disclosing the</p>	<p>In accordance with Article 160 of 2020 Law on Enterprises.</p>

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		<p>of Shareholders.</p> <p>f) Determined by the State management agencies to seriously violate the provisions of disclosing the related benefits and obligations of the members of the BOD;</p> <p>g) Other cases as provided in the Charter of the Bank and the law.</p> <p>2. Member of the BOD can be dismissed according to the Resolution of the General Meeting of Shareholders.</p>	<p>related benefits and obligations of the members of the BOD;</p> <p>f) Other cases as provided in the Charter of the Bank and the law.</p> <p>2. Member of the BOD can be dismissed in the following cases:</p> <p>a) Failing to participate in the activities of the BOD for 06 (six) consecutive months, except in case of force majeure;</p> <p>b) In according to the Resolution of the General Meeting of Shareholders.</p>	